

notes

Questions to Ask a Potential Homecare Worker

Once you have made the decision to hire someone to help care for your parent, you need to conduct an interview with potential candidates. For that interview, ask the following questions:

- Are you currently certified as a home health aid in my parent's state?
- Do you have a current healthcare clearance signed by a physician confirming that you are free from tuberculosis and other communicable diseases?
- Are you a legal resident of the United States, or do you have work authorization?
- If you are hired, will you be willing to sign a contract?
- Why do you do this kind of work? Discuss your background and work experience.
- Have you ever cared for someone in a similar condition? Is there any aspect of my parent's condition that makes you uncomfortable?
- Is there any part of this job description you are uncomfortable with? In other words, are there any tasks you cannot or will not perform?
- Do you have any special needs or requests with regard to the schedule I've laid out for my parent's care? Do you have any time-off needs or requirements? Are you available, if necessary, for overnights, weekends, etc.?
- Do you have any questions for me?
- Can you provide at least three references that I can contact?

For more information on these questions and what to expect, access the Parentgiving Learning Center.